

The seal of San Joaquin County, California, is a circular emblem. It features a central figure of a woman holding a scale of justice, with a book and a sheaf of wheat. The text "SAN JOAQUIN COUNTY" is written around the top inner edge, and "CALIFORNIA" is written around the bottom inner edge. The seal is rendered in a light green color.

San Joaquin County Employment Opportunity **Deputy Finance Director-General Accounting** San Joaquin General Hospital

About the position

San Joaquin General Hospital is seeking a dynamic and visionary leader with significant financial planning, budgeting, and decision support experience to join the Senior Management team. This key leadership position with the General Accounting Department, which includes Payroll and Accounts Payable, will assist in the management of the financial operations of the hospital. The Deputy Finance Director will generate and distribute financial reports, maintain the Decision Support System (DSS), and develop and maintain the reporting and distribution of cost standards.

The ideal Candidate

Well-qualified candidates will possess a strong foundation and understanding of hospital financial planning, budgeting, decision support experience, and the highest level of dedication to healthcare while serving economically and culturally diverse communities. In addition to possessing a high level of integrity and a philosophy of excellence in providing oversight to financial operations, strategic planning and professional training, candidates should exercise sound judgment in making administrative decisions and resolving problems, have strong communication, presentation, and interpersonal skills, and maintain effective working relationships with committees, hospital employees, County Administration, County Board of Supervisors and the general public.

About the department

San Joaquin General Hospital is a general acute care facility providing a full range of both inpatient and outpatient services. In addition to providing direct medical services, the hospital is active in providing education for health professionals through post-graduate residency programs. The hospital also participates in clinical affiliation agreements for training programs in a variety of health professions.

Recruitment Announcement
0724-EH2100-EX

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
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Greatness grows here.

Deputy Finance Director-General Accounting

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Typical Duties

The Deputy Finance Director of San Joaquin General Hospital has a focused responsibility and accountability with the hospital's budget and decision support needs and is responsible for carrying out the following duties:

- Plans, supervises and participates in the preparation and monitoring comprehensive annual budgets in compliance with County, State and Federal regulations.
- Directs complex cost accounting systems which reflect a variety of funding sources; assures that costs are properly allocated.
- Monitors revenues and expenditures to assure compliance with budget assures that necessary adjustments are made.
- Prepares annual cost reports; submits to various State and Federal agencies for review, justification of expenditures, and reimbursement.
- Coordinates audit activities performed by County, State, and Federal agencies; analyzes results of audits and prepares appeals of audit exceptions.
- Manages department insurance billing, credit, and collection functions through subordinate staff.
- Directs the maintenance of general ledger systems and analyzes general ledger reports.
- Develops special reports as required.
- Supervises and participates in the preparation, maintenance and monitoring of contracts, leases, inter-agency agreements, and rental agreements between the department and outside agencies.
- Maintains liaison with Departmental Systems Coordinator to assure appropriateness of data processing programs related to fiscally oriented management information systems.
- Advises the Public Conservator/Guardian and other County officials regarding conservatorship client investments.

Desirable Qualifications

Education: Graduation from an accredited four year college or university with a major in Business Administration, Accounting, Economics, or closely related field, including at least twelve semester units in accounting.

Experience: Four years professional accounting or auditing experience including one year supervising the preparation and analysis of complex cost reports and/or budgets.

Substitution: Additional experience may be substituted for the required education on a year-for-year basis to a maximum of two years.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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Compensation and Benefits

Approximate Annual Base Salary:

\$147,190 - \$178,911

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS
- 125 Flex Spending Benefits Plan
- 457 Deferred Compensation Plan - including 2% employer contribution
- 12 days sick leave annually with unlimited accumulation
- 15 days of vacation leave (20 days after 10 years, and 23 days after 20 years)
- 14 paid holidays per year
- 10 days of administrative leave per fiscal year
- Vacation cash-out up to 8-days annually

RECRUITMENT INCENTIVES*

- Reimbursement of qualifying moving expenses up to \$2,000
- Vacation accrual rate consistent with candidate's total years of public service
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer

* Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator's Office.

New Hire Retention Bonus*

- \$2,000 upon completion of first year equivalent employment (2,080 hours)
- \$1,000 upon completion of third year equivalent employment (6,240 hours)
- \$3,000 upon completion of sixth year equivalent employment (12,480 hours)

Potential Cashable Compensation:

	Step 1	Step 5
Annual Salary	\$147,190	\$178,911
2% Deferred Comp	\$2,944	\$3,578
Vacation Cash Out—8 days annually	\$4,529	\$5,505
Total	\$154,663	\$187,994

Application and Selection

FINAL FILING DATE: Friday, August 23, 2024

To be considered for this challenging and rewarding career opportunity, please submit your online application no later than 11:59 p.m. on August 23, 2024. This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service.

Employment will be conditional upon successfully passing a Department of Justice Live Scan fingerprinting, hospital physical and background check.

For additional information on San Joaquin County please visit our [website](#). For additional information on the San Joaquin County General Hospital, please visit their [website](#).

Resumes will not be accepted in lieu of submitting an online application.

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